



# Government College, Nagda

[1806], Register with UGC Under 2(f) & under 12(B)

Mahidpur Road, Nagda Distt., - Ujjain Contact: +917366238238

Email: hegascnagujj@mp.gov.in

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## Staff Welfare Measures

The College has effective welfare measures for the faculty and non-teaching staff and avenues for career development. Besides intellectual and professional development, it also offers financial and health securities for its employees. Professional development is ensured through periodic training/workshops/seminars. The faculty is encouraged to make academic advancement and supporting staff are encouraged to update their administrative skill. The management ensures the wellness of its employees and enable them to optimize their potential.

## Welfare Schemes

### 1. Education

- Preference to children of teaching and non-teaching staff for admission
- Educational assistance to children of economically weak non-teaching staff
- Scholarship to the meritorious children of staff
- Summer sports camps for children of staff

### 2. Avenues for career development/progression

- Encouragement to aided faculty for FDP/UGC Research Fellowships
- Freedom to attend/organize national/international workshops/conferences
- Leave to attend Summer School Programmes/workshops/Seminars/Conferences in national and International Universities
- Seed money for research
- Financial assistance to attend conferences/workshops/seminars
- Paid leave for attending academic programme
- Computers, laboratories, and separate dept for research.
- Leave to engage in extension and community work.
- Autonomy in academic matters
- Computerized Digital Lab to enhance the use of Digitized Platforms
- Technical training to familiarize with Management Software System

### 3. Medical

- Free annual medical check up
- Maternity Benefits for women employees as per govt norms.



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## 4. Financial assistance

- Leave with pay for attending seminar/workshops/conferences
- Financial Incentives. Gratuity and pension for self- financing faculty and staff
- UGC norms in the promotion of Self-financing faculty
- Annual staff picnics, occasional tours and common celebration of festivals.
- Terminal Benefits in terms of redeployment or financial compensation.

## 5. Other Benefits


- Awareness programmes for Non-Teaching Staff
- Free Wi-Fi and email addresses using the institutional domain name
- Annual retreat and orientation for teaching and non- teaching every year.
- Gymnasium
- Canteen facility at subsidized rates
- Celebration of festivals and National days

## 6. Teaching Staff

- The three levels of Designation – Assistant Professor, Associate Professor, and Professor
- Promotion from one level to another based on API based PBAS system
- Performance appraisal for career progression of the faculty

## 7. Non-Teaching Staff

- The non-teaching posts are categorized into five grades.
- The selection of an employee to a particular grade is decided on the basis of his educational qualification and work experience.

  
IOAC  
IQAC/NAAC  
Govt. College, Nagda  
Distt. - Ujjain(M.P.)  
Dr. K C Mishra

  
PRINCIPAL  
प्राचार्य  
राजकीय महाविद्यालय,  
नागदा 456335



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